

An aerial, high-angle photograph of the Little Caesars arena during a basketball game. The arena is filled with spectators, and the court is visible with players on the floor. A scoreboard in the background shows a score of 58-58. The arena's name, "Little Caesars arena", is visible on the upper level of the seating area.

IT STARTS HERE.

DETROIT  **PISTONS**
BASKETBALL

2018-19
MEDIA GUIDE



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Credits 1
 Table of Contents 2
 Media Guidelines & Information 3
 Staff Directory 4-5

LEADERSHIP 7

Tom Gores 8-9
 Arn Tellem 10-11
 Ed Stefanski 12
 Pat Garrity/Sachin Gupta 13
 Malik Rose/Gregg Polinsky 14
 Andrew Loomis 15
 Dwane Casey 16-17
 Sidney Lowe/Sean Sweeney/Micah Nori 18
 Tim Grgurich/Bernard Condevaux 19
 Jim Scholler/Trent Salo 20
 Jordan Sabourin/Mike Abdenour 21
 Detroit Pistons Basketball Operations 22
 Grand Rapids Drive Basketball Operations/
 Pistons PR 23
 Charlie Metzger 24
 Greg Campbell/Mario Etemad 25

PLAYERS 27

Roster 28
 Media Cheat Sheet 29
 Reggie Bullock 30-31
 Jose Calderon 32-35
 Andre Drummond 36-40
 Henry Ellenson 41-42
 Langston Galloway 43-44
 Blake Griffin 45-49
 Reggie Jackson 50-52
 Stanley Johnson 53-54
 Luke Kennard 55-56
 Jon Leuer 57-59
 Zaza Pachulia 60-63
 Glenn Robinson III 64-65
 Ish Smith 66-68
 Khyri Thomas 69-70
 Bruce Brown 71-72
 Keenan Evans 73-74
 Career Regular Season/Playoff Highs 75-77

2017-18 SEASON IN REVIEW 79

2017-18 Final Statistics/Top Performances 80-81
 Home/Road Statistics 82
 Wins/Losses Statistics 83
 Pistons Game-By-Game Results 84-85
 Pistons Game-By-Game Statistics 86-87
 Opponents Game-By-Game Statistics 88-89
 Pistons Individual Season-Highs 90-91
 Pistons Highs & Lows 92
 Opponents Highs & Lows 93
 Pistons Miscellaneous Statistics 94-96

RECORDS 97

All-Time Pistons Team Records 98-100
 All-Time Pistons Individual Records 101-103
 All-Time Pistons Career Leaders 104-105
 All-Time Pistons Yearly Leaders 106-111
 All-Time Pistons Top Performances 112-113
 All-Time Opponents Team Records 114
 All-Time Opponents Individual Records 115-116
 All-Time Pistons Team Home Arena Records 117-118
 All-Time Pistons Individual Home Records 119-120
 All-Time Detroit Arena Team Records 121-122
 All-Time Detroit Arena Individual Records 123-124
 All-Time Detroit Arena Records - Totals 125-126
 The Last Time 127
 Year-By-Year Records 128-129
 Triple-Doubles 130

HISTORY 131

All-Time Coaching Records 132-134
 All-Time Roster 135-181
 All-Time Numerical Roster 182-185
 Transactions 186-194
 Draft History 195-199
 Season-By-Season Recaps 200-259
 Playoff History 260-268
 Pistons Honor Roll 269-270
 Attendance Records 271
 Top Crowds 272

NBA OPPONENTS 273

NBA Directory 274-275
 NB G-League Directory 276
 NBA Community Programs 277
 2017-18 NBA Standings/WIn Grid 278
 2017-17 NBA Team/Opponent Statistics 279
 2017-18 NBA Team Rankings 280
 Miscellaneous 2017-18 NBA Statistics 281
 All-Time NBA Statistical Leaders 282-283
 Opponents 284-341

OVERTIME 343

Little Caesars Arena 344-345
 Pistons Community & Social Responsibility 346-348
 The Detroit Pistons Foundation 349
 Pistons Academy 350
 2018-19 Traveling Media 351
 Broadcasters 352-353
 Detroit Sports Media 354
 Pistons Entertainment 355-357
 2018-19 Pistons Season Schedule IBC

CREDENTIALS:

Requests for game-by-game credentials should be submitted in writing - on company letterhead - to the Pistons' Public Relations Department AT LEAST 30 HOURS PRIOR to the game you wish to cover (2:00 p.m. on Friday for a Saturday, Sunday or Monday game). Credential requests may be sent to Pistonspr@pistons.com. **NO CREDENTIAL REQUESTS WILL BE HONORED ON GAME DAY.** Please make certain all requests for credentials are confirmed by the Public Relations Department prior to arriving at the arena. Credentials may be obtained 2 1/2 hours prior to each game at the press gate. Media should enter through the Sproat St. entrance - located at the Northeast corner of the building off of Woodward Ave. Credentials must be visibly worn at all times and are non-transferable.

PHOTOGRAPHERS:

Limited (and assigned) space is available for both accredited television and still photographers in one of two quadrants - either the west side of the basket stanchion on the north end of the floor or the east side of the basket stanchion on the north end of the floor. **ABSOLUTELY NO TRIPODS ALLOWED.** Photographers must be seated and stationary, at least four feet behind the baseline at all times. Photographers are not permitted on the court at any time during the game and cannot shoot from public walkways or gathering areas.

Photo credentials will be issued in the same manner as other credentials, although requests should be submitted by the photo editor. It is club policy NOT to allow freelance photographers. Each photographer will be assigned a position by the Pistons' Public Relations Department, making it imperative that we are aware of your intentions to shoot a particular game. A photo (and seating) chart will be available in the media room. Photographers located on the baseline will be permitted only one standard size "Domke" bag which must be placed behind the photographer during the game. Equipment not needed during the game must be stored off-court. One additional camera can be stored either beside or directly behind the photographer.

RUBBER LENS SHADES:

In order to reduce the risk of injury to players, rubber lens shades are now required for all still photographers, broadcasters, news and entertainment video and film crews who are authorized to shoot NBA game action. Any additional light sources must be either removed or covered with bubble wrap.

Rubber lens covers are available by contacting:

Robert's Distributors, Inc.
 255 S. Meridian Street
 Indianapolis, IN 46225
 (800) 726-5544

PARKING:

Members of the media who have been issued credentials will be granted parking privileges in press parking area, located 2721 Cass Ave. - Surface Lot #2 (Corner of Temple and Cass).

MEDIA WORKROOM:

The media workroom, located on the east side of the event level, is open three hours prior to each game and features comfortable work areas for your convenience. Game notes, media guides, statistics, post-game quotes and out-of-town scores are available in the media work room. Should you need any additional assistance or service, please do not hesitate to ask Kevin Grigg, Cletus Lewis, Josh Schur or any member of the Pistons' Public Relations staff.

PREGAME & POSTGAME INTERVIEWS:

In accordance with NBA policy, both the Pistons and visiting locker rooms will be open to accredited media members for a 30-minute period prior to each game (5:45 - 6:15 p.m. for a 7:00 p.m. game) and no later than 15 minutes

following the conclusion of each game. Players and coaches are available for interviews at those times, although it is recommended that any interview lasting longer than five minutes in duration be arranged in advance through the Pistons' Public Relations Department (any live television pre- or post-game interviews should also be arranged in advance through the PR Department). **ONLY** working media members with valid credentials will be admitted to the locker room. No still photography is permitted in either teams' locker room. **ABSOLUTELY NO AUTOGRAPHS ALLOWED DURING MEDIA ACCESS PERIOD.**

INTERVIEW ROOM:

Detroit Pistons Head Coach Dwane Casey will meet with the media in the press conference room -- located on the west side of the building on the event level, between the Pistons and Red Wings locker rooms (across from the Players Club).

GAME NOTES, STATISTICS & STATISTICIANS:

Game notes and statistics are available in the Pistons media room three hours prior to each game. Statistics are distributed to working media following each quarter. Post-game quotes and notes are distributed as quickly as possible following the conclusion of each game. Local statisticians are available to assist visiting television and radio broadcasters, and can be arranged by contacting the Pistons Public Relations Department several days in advance. Once a request is made, the statisticians must be compensated whether or not they are used.

AUTOGRAPHS:

SEEKING AUTOGRAPHS OR SOUVENIR ITEMS FROM PLAYERS OR COACHES IS STRICTLY PROHIBITED AND SUBJECT TO FORFEITURE OF CREDENTIAL.

PRACTICE POLICY:

In general, practices - which will usually be held at the team's practice facility - are closed to the media, with the exception of the last 30 minutes. However, players and coaches will be available for brief interviews with accredited media members at the conclusion of each session. Interviews lasting longer than five minutes in duration should be scheduled in advance through the Pistons' Public Relations Department. Please contact a PR staff representative to confirm practice times, sites and player availability.

INTERNATIONAL MEDIA POLICY:

International media interested in covering NBA regular season games must first submit a request in writing to the NBA league office. Please do not contact the Detroit Pistons individually. All credential requests must be received at least three business days prior to the first game requested. Photo identification will be required when picking up confirmed credentials at the media entrance. Requests must be made to the attention of Michael Perrelli (NBA International) at 212-407-8304 or mperrelli@nba.com. Additional information on international media policies may be obtained by calling the NBA league office.

OWNER	Tom Gores
EXECUTIVE STAFF	
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Assistant/Player Development Coach	D.J. Bakker
Assistant/Player Development Coach	J.D. Dubois
Assistant/Player Development Coach	Bryston Williams
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International Scouts	Andrea Fadini
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Lead Internist	Dr. Ramsey Shehab
Lead Ophthalmologist	Dr. David Goldman
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Vice President, Brand Brand Marketing	Alicia Jeffrey
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Manager, Advertising & Promotions	Tiffany Kress
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Coordinator, Youth Marketing	Aaron Johnson
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Director, Dance Team	Natalie Miramontes
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Announcer TV/Radio	Ryan Ross
.....	George Blaha
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.....	Brandon Morris, Madeline Myler
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Manager, eSports	Adam Rubin
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Coordinator, Merchandising & Purchasing	Lauren Gronow
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Database Developer	Jim Polizzi
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Director, Housekeeping	John Pajak
Director, Property Management	Mark Vecellio
Senior Manager, Event Operations	Maegan Donovan
Senior Manager, Security	Matt Grimm
Office Manager, Property Management	Dawn Kesler
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Assistant Lead Officer	Mark Dyja
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Vice President, Business Affairs & Associate Counsel	Awenate Cobbina
Coordinator, Business Affairs	Lexi Brinza
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Coordinator, Human Resources	Joe Grabowski

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Coordinator, Accounting	
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Manager, Data Research	Shelly Bouren
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Director, Corporate Partnership	Dave Neitzner,
.....	David Kuchinski, Sarah Magetti, David Zemon
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.....	Brandy Waters
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Coordinator, Partnership Solutions	Emily Mullen
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Manager, Business Development	Shaun Didia
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Manager, Loyalty Platform	Natalie Kosal
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.....	Austin Maceachen, Dean Muzina, Brandon Sizemore,
.....	Charles Swanson
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.....	Scott Timmerman, Shenika Worthy
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.....	Sarah Richardson, Tailur Szarenski
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Ticket Representative	Tyler Adams, Kallie Allen,
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.....	Nels Benson, Nicholas Bertoia, Austin Bishop,
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.....	Hank Sizemore, Seth Somers, Robel Twelde,
.....	Miranda Turner, Jennifer Wagley
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.....	Sjonne Badgerow, Caitlyn Patterson
Coordinator, Group Sales	Madison Noll
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Scoring Crew	Nancy Emery, Rich Kaschalk,
.....	Lauren Caston, Josh Griffin, Rodney Wilson,
.....	Chris Fritzsching, Chris Pittenturf, Scott Howland,
.....	David Logan, Ben Fallert, Dave Lockwood
PA Announcer	John Mason

LEADERSHIP
PLAYERS
17-18 REVIEW
RECORDS
HISTORY
NBA
OVERTIME



LEADERSHIP



TOM GORES

OWNER

Tom Gores is owner of the Detroit Pistons and Chairman and CEO of global investment firm Platinum Equity. A graduate of Michigan State University who grew up in Flint, MI, Gores has substantial family and business ties to the region. His wife, Holly, a Michigan native who also graduated from Michigan State, has deep roots in the area and both are actively involved in the local community. Gores has often described the Pistons as a "community asset" with the power to unite and inspire people in Detroit and throughout Michigan.

In his most impactful move since acquiring the franchise in 2011, Gores returned the Pistons to downtown Detroit last season and broke ground on the new Henry Ford Detroit Pistons Performance Center, a state-of-the-art practice facility and corporate headquarters that is on track to open next summer. Those efforts are bringing substantial new investment and economic activity to the city and a comprehensive community benefits package that will aid Detroit's neighborhoods.

The new performance center will be one of the top sports medicine, practice facility and team headquarters complexes in the NBA. Located in the New Center area of Detroit, the new state-of-the-art training facility will connect to a new Henry Ford sports medicine complex that will house physicians and researchers specializing in rehabilitative treatment, injury diagnosis and prevention. The integration of sports science and research with day-to-day player training sessions will provide Pistons players with a substantial competitive advantage and ensure the franchise has the best tools available anywhere for maximizing player development and attracting and retaining top talent. Serving the public interest, the new facility will include retail spaces that will create jobs, and make the neighborhood an even more attractive place to live and work.

Michigan-based grocer Plum Market will open its first café and market location in Detroit on site, while Blink Fitness, a premium-quality value-based gym, is opening one of 15 planned Metro Detroit locations at the performance center as well.

While continuing to maximize the franchise's business and community impact off the court, this offseason Gores led a complete overhaul of the team's front office and coaching staff to help maximize the team's potential on the court. In June, veteran NBA executive Ed Stefanski was hired to run basketball operations with a mandate from Gores to create a progressive, dynamic organization that would blend proven, hard-earned experience with the best of modern, cutting-edge practices. Stefanski assembled a trio of talented, up-and-coming Assistant GM's in Pat Garrity, Malik Rose and Sachin Gupta, and brought together some of the brightest young minds in the league on matters of personnel, analytics and basketball administration. He also engaged legendary former Pistons trainer Arnie Kander - recognized as one of the best in the business at injury prevention and rehab - to assess the team's medical and training needs and to help bring in new leadership.

While those hires were widely-praised throughout the NBA, the move expected to make the most immediate impact this season is the recruitment of reigning NBA Coach of the Year Dwane Casey. An experienced, highly-respected head coach who took the Toronto Raptors franchise to new heights, Casey was attracted to Gores' vision for the franchise and to the potential of the players on the roster. Known for his ability to develop young talent and maximize potential, Casey believes this year's Pistons team has an opportunity to win now, and promises to implement a more free-flowing offense that remains rooted in fundamental defensive principles.

Preparation for the 2018-19 NBA season has focused on opening the year with a roster built around All-NBA performer Blake Griffin, two-time NBA all-star Andre Drummond, a healthy Reggie Jackson and continued maturation from a number of young players, including Stanley Johnson and Luke Kennard. Other offseason moves have helped provide veteran leadership and depth at the wing position, specifically the addition of veterans Zaza Pachulia and José Calderón, the free-agent acquisition of Glenn Robinson III and two second-round draft picks in Khyri Thomas and Bruce Brown.

Off the court, Gores and his organization have remained equally committed to making an impact in the community. Gores, Pistons' Vice Chairman Arn Tellem and the Detroit Pistons Foundation have made significant commitments to many local charitable organizations, including S.A.Y. Detroit Play Center, the Detroit Police Athletic League, City Year, Grow Detroit's Young Talent, the Bing Youth Institute/BINGO Mentoring Program, Forgotten Harvest, Detroit Symphony Orchestra, HAVEN and the Jalen Rose Youth Academy. The basketball team also supports a wide-range of community programs through NBA Cares that focus on health and fitness, education, military, special needs, Black History and the environment. Since its inception in 2005, the NBA Cares program has generated more than \$105 million for charity, donated over 950,000 hours of hands-on volunteer service and built more than 415 places where kids and families can live, learn or play.



Gores and the Pistons are investing \$2.5 million over six years for a City Court Rehabilitation project in partnership with the City of Detroit Recreation Department, which will oversee the construction, renovation and refurbishment of 60 basketball courts in parks throughout Detroit. In 2016, Gores launched FlintNOW, a \$10 million private sector campaign to support short- and long-term relief and revitalization initiatives in response to the Flint water crisis. FlintNOW has cultivated relationships with dozens of key stakeholders and deployed resources to programs focused on immediate relief, healthy food and nutrition, education and long-term economic revitalization. The Pistons have been active in their support of FlintNOW, as have many other businesses. Other FlintNOW partnerships include a \$25 million economic development program launched with Huntington Bank, a healthy foods initiative created with the National Basketball

Players Association, and numerous campaigns that have provided millions of dollars in support to local Flint charitable organizations. In August of 2017, Gores and Consumers Energy President and CEO Patti Poppe announced a \$2 million commitment to help fund the creation of a Flint Promise scholarship program. The new privately funded scholarships are expected to launch for the 2018-19 school year. Furthering Gores' long-term vision to impact young people his hometown, he recently brought the nationally renowned Vision To Learn program to Flint in May 2018, providing free eye exams and glasses to students in need across Flint Community Schools.

Strong relationships, trust in people and open communication are hallmarks of Gores' approach and have been fundamental to the success of Platinum Equity, the investment firm he founded in 1995. Under his leadership, Platinum Equity has grown into a multibillion-dollar investment firm with a diverse, global portfolio of operating companies in a wide range of different industries. The firm has \$13 billion of assets under management and its current portfolio comprises approximately 40 operating companies generating more than \$24 billion in revenue. Platinum Equity has invested in many Michigan-based companies in a range of different industries, including automotive, transportation and logistics, and boat manufacturing.

Gores' focus on operational execution is a hallmark of Platinum Equity's approach. The firm employs a highly specialized strategy it calls M&A@ that integrates investment expertise with deep operational capability and resources. Its focus on operational execution is a signature of Platinum Equity's differentiation in the global M&A marketplace.

Gores' attention to detail and commitment to executing on fundamentals can be traced back to his early experience in learning to run a business from the ground up. He started out in the software industry as an entrepreneur who founded a successful business that provided inventory and supply chain management solutions to the lumber industry. As a small business operator, where companies often trade principally on their good word and ability to follow through on what they promise, Gores learned the importance of empowerment, hard work and integrity - principles that guide him still today.

Born in Nazareth, Israel, Gores (54) moved with his family at age four to Genesee, MI, where he grew up and went to high school. He worked his way through college, earning a Bachelor's degree from Michigan State in 1986. He and Holly have three children and reside in Beverly Hills, CA. The family also maintains a residence in Birmingham, MI.

Gores is a long-time supporter of initiatives focused on education, health care and the arts. He also has a deep passion for youth sports, having coached numerous soccer and basketball teams and funded a broad range of sports-related programs that teach kids valuable lessons about teamwork, leadership and commitment.



ARN TELLEM

VICE CHAIRMAN

Arn Tellem is Vice Chairman of the Detroit Pistons basketball franchise. Mr. Tellem, who reports to owner Tom Gores, joined the organization in August 2015 following a distinguished career as one of the top player agents in professional sports.

As a representative of ownership, Mr. Tellem has broad responsibility for business strategy, planning and development, and strengthening the connection between the Pistons and the community. He is responsible for league-related initiatives as one of the team's Alternate Governors on the NBA Board of Governors. In 2017 he served as Mr. Gores' point man and chief negotiator in the successful bid to bring the franchise back to the city after a 39-year absence.

Mr. Gores describes Mr. Tellem as "one of the most accomplished and respected sports executives in the world" and says he "shares my belief that sports can be a catalyst for change in the community."

A graduate of the University of Michigan Law School, Mr. Tellem has said the opportunity to contribute to the region's revitalization was a key factor in his decision to join the Pistons:

"I'm excited by the potential in Detroit and throughout the region - in commerce, the arts and on the basketball courts and playing fields. It's been a privilege to spend so much of my life helping guide the careers of professional athletes, but making a difference to a community gives you a deeper sense of purpose."

To that end, Mr. Tellem has spearheaded a number of community partnerships that earned the organization national recognition. Committed to making an impact in the city of Detroit and the metro region, the club's community relations efforts were recognized nationally by ESPN as a finalist for the ESPN 2016 Sports Humanitarian Team of the Year Award. Mr. Tellem, Mr. Gores and the Detroit Pistons Foundation made significant commitments to, and forged and strengthened relationships with S.A.Y. Detroit Play Center, the Detroit Police Athletic League, City Year, Grow Detroit's Young Talent, the Bing Youth Institute/BINGO Mentoring Program, Forgotten Harvest, HAVEN and the Jalen Rose Youth Academy. The main objective: to involve players, coaches and administrators during yearly events with each organization. The Pistons maintain a wide range of community programs through NBA Cares, addressing health and fitness, education, military, special needs, Black History and green initiatives. NBA Cares programs and participants have provided more than 4.1 million hours of hands-on service and created more than 1,115 places where kids and families can live, learn or play in communities around the world.

A long-time board member of PeacePlayers International and Seeds of Peace, Mr. Tellem lends his time and supports the organization's efforts to bring together children from conflict

regions to promote tolerance and understanding. Using basketball to bridge barriers, PeacePlayers International operates year-round programs in South Africa, Northern Ireland, Cyprus, Israel and the West Bank.

Mr. Tellem has represented more than 500 professional athletes in his career, including numerous former Detroit Pistons. He joined PS&E following nine years at Wasserman Media Group, where he served as Vice Chairman and oversaw the Team Sports Division. In 1989, he founded Los Angeles-based Tellem & Associates, which was acquired in 1999 by SFX Entertainment, the world's largest producer and marketer of live entertainment. Mr. Tellem served as Chief Executive Officer of SFX Sports until he joined Wasserman.

Mr. Tellem began representing professional baseball and basketball players in the early 1980s. Before that, he was a partner at the law firm Manatt, Phelps and Phillips, where he specialized in sports law and commercial litigation. Mr. Tellem also served as Executive Vice President and General Counsel for the NBA's Los Angeles Clippers between 1982 and 1988.

In 2006, *Sports Business Journal* named Mr. Tellem the Most Influential Agent in Sports and *The Sporting News* named him "Most Influential Sports Agent." In 2004 and 2005, he was the only NBA player agent named as one of *The Sporting News*' "50 Most Influential People in Sports Business." Mr. Tellem was recognized as the industry's top agent by the magazine in 2003, 2004, 2005 and 2006. In 2008, *Sports Business Journal* ranked him second among sports agents. Two years later, *Business Insider* named Mr. Tellem one of the world's four "best" sports agents. In 2013, *Forbes* ranked him the third most powerful agent in sports; and first in basketball.

A member of the American Bar Association and the State Bar of California, Mr. Tellem served as an adjunct professor at the University of Southern California School of Law and is frequently invited to lecture on issues related to sports law and business. He received his bachelor's degree from Haverford College in 1976 and his J.D. degree from the University of Michigan Law School in 1979.

From 2009 to 2010 Mr. Tellem wrote a semi-weekly sports column for *The Huffington Post*. He has also written for *Sports Illustrated*, the Op-ed page of *The New York Times* and *The Japan Times*.

Mr. Tellem is married to Nancy Tellem, the former entertainment and digital media president of Microsoft and a onetime president of CBS Television Studios, formerly CBS Paramount Television. They met in 1974 while both were summer congressional interns in Washington, D.C. The couple has three sons: Michael, Matty and Eric.

LEADERSHIP

PLAYERS

17-18 REVIEW

RECORDS

HISTORY

NBA

OVERTIME

ED STEFANSKI

SENIOR ADVISOR TO OWNER TOM GORES



Ed Stefanski was named senior advisor to owner Tom Gores on May 24, 2018. In his current role, he oversees all basketball operations of the Detroit Pistons.

A seasoned executive, Stefanski brings almost two decades of NBA front office experience to the Pistons. Most recently, Stefanski spent the last four years with the Memphis Grizzlies as an executive vice president. Previously, Stefanski held management positions with the Toronto Raptors, Philadelphia 76ers and New Jersey Nets. During Stefanski's tenure in Memphis, the Grizzlies made three postseason appearances, including a trip to the 2015 Western Conference Semifinals.

Stefanski served two seasons (2011-13) as executive vice president of basketball operations with the Raptors. With Stefanski in the front office, Toronto began the process of reshaping the franchise around the trade acquisition of eventual NBA All-Star Kyle Lowry and 2012 draft pick Jonas Valanciunas.

Prior to his time in Toronto, Stefanski spent four seasons (2007-11) as president and general manager of the 76ers, where he helped return the franchise to the postseason through re-signing key players such as Andre Iguodala, adding talent through the draft lottery and shrewd drafting of mid-first round picks in the NBA Draft. Selections such as Marreese Speights (16th overall in 2008), Jrue Holiday (17th overall in 2009), consensus NCAA Player of the Year Evan Turner (2nd in 2010) and Nikola Vucevic (16th in 2011) helped guide the 76ers to the NBA Playoffs three times during Stefanski's tenure. Before going to Philadelphia, Stefanski served nine seasons (1998-2007) with the Nets where he oversaw the team's basketball operations and was heavily involved in the team's roster development and player personnel matters. He was promoted to general manager in 2004 following a one-year term as senior vice president of basketball operations and four seasons as director of scouting.

Stefanski was instrumental in the Nets' back-to-back Eastern Conference Championship teams in 2002 and 2003. He played a significant role in drafting Kenyon Martin with the top overall selection in the 2000 NBA Draft and a 2001 draft-night deal in which the Nets acquired Richard Jefferson, Jason Collins and Brandon Armstrong from Houston. Three of those players (Martin, Jefferson and Collins) developed into starters for the Nets' 2002-03 Eastern Conference Championship squad. In 2004, Stefanski acquired multiple All-Star Vince Carter from Toronto. Carter and Jefferson rank third and fourth, respectively, among Nets career leaders for points scored.

A 1976 graduate of the University of Pennsylvania (Wharton School of Business), Stefanski played three seasons for Penn, where he was coached by Hall of Famer and Pistons great Chuck Daly. He was a member of two Ivy League Champions (1974 and 1975) and helped the Quakers reach the NCAA Tournament in both of those seasons. Stefanski was drafted by Philadelphia in the 10th round of the 1976 NBA Draft.

While in college, Stefanski founded and secured funding for the Philadelphia Housing Authority's Inner City Basketball League, which provided a structured basketball environment for hundreds of boys and girls living under the Housing Authority. The Housing Authority later celebrated his efforts with a special recognition award, commending his contributions to the youth of Philadelphia. Stefanski also enjoyed a 20-year run (1979-98) as a color analyst for Big Five basketball and ESPN's Atlantic 10 Basketball coverage.

Stefanski and his wife, Karen, have four children: Edward Jr., Kevin, Matthew and David.

PAT GARRITY

ASSOCIATE GENERAL MANAGER



Pat Garrity is in his third season as associate general manager and fifth season overall with the Detroit Pistons. Previously, he spent two seasons as Director of Strategic Planning after a 10-year NBA career and three-plus years working as a client advisor for a Connecticut-based hedge fund.

Garrity was drafted 19th overall in the 1998 NBA Draft by the Milwaukee Bucks and a draft-day trade sent him to the Phoenix Suns. After one season with the Suns, he was traded to the Orlando Magic where he played from 1999-2008. Overall, he averaged 7.3 points, 2.6 rebounds and 0.8 assists in 552 career NBA games.

A four-year player at the University of Notre Dame, Garrity averaged 18.8 points, 7.0 rebounds and 2.0 assists in 111 games for the Fighting Irish. He graduated with a BS in Science, Pre-Professional Studies from Notre Dame and, following his retirement from the NBA in 2008, earned an MBA with a concentration in Investment Finance from Duke University's Fuqua School of Business.

SACHIN GUPTA

ASSISTANT GENERAL MANAGER



Sachin Gupta is in his first year as an assistant general manager with the Detroit Pistons after spending the last year as an advisor to Houston Rockets' General Manager Daryl Morey. It marked his second stint with the Rockets organization.

Prior to rejoining the Rockets, Gupta served as vice president of basketball operations for the Philadelphia 76ers in 2014. He joined the team as a consultant in 2013 prior to the draft while finishing his MBA studies at Stanford's Graduate School of Business and played a key role in the club's overhaul and eventual return to the NBA Playoffs in 2018.

A Boston-area native, Gupta began his NBA career with the Rockets in 2006 as Morey's first hire. He was a member of the team's extensive analytics department which the Rockets would later become renowned for. In addition to his analytics responsibilities, Gupta also assisted in managing the team's salary cap during his six-year tenure in Houston.

Prior to joining the NBA ranks, Gupta spent two years at ESPN where he had a hand in fostering basketball's analytical movement, implementing advanced NBA metrics on ESPN.com before their use had become widespread across the league. While at ESPN, he also became well versed in the CBA when he developed the widely popular NBA Trade Machine.

Gupta earned a bachelor's degree in Computer Science and Electrical Engineering from MIT.

MALIK ROSE

**ASSISTANT
GENERAL MANAGER**



Malik Rose enters his first year as an assistant general manager with the Detroit Pistons. Prior to joining the Pistons, Rose spent three seasons with the Atlanta Hawks as manager of basketball operations. He also served as general manager of the Hawks' NBA G-League affiliate, the Erie Bayhawks.

A 13-year NBA veteran, Rose appeared in 813 regular season games with the Charlotte Hornets, San Antonio Spurs, New York Knicks and Oklahoma City Thunder where he averaged 6.2 points and 4.1 rebounds in 16.5 minutes per game. The Philadelphia, PA native was drafted by Charlotte in the second round (44th overall) of the 1996 NBA Draft. He signed as a free agent with San Antonio in 1997 and was traded to New York in 2005. Rose finished his career with Oklahoma City in 2009. He appeared in 82 playoff games, recording averages of 6.2 points and 4.3 rebounds in 17.5 minutes per game and won NBA Championships with the Spurs in 1999 and 2003.

After retiring from the NBA, Rose worked as a television analyst for the Philadelphia 76ers, Oklahoma City Thunder, San Antonio Spurs, New York Knicks, Austin Toros of the NBA G-League, NBA TV and NBA Radio from 2010-2015.

Rose played collegiately at Drexel University from 1992-96 where he earned degrees in computer information systems and education with a mathematics certification. He also owns a Master's degree in sports management.

GREGG POLINSKY

**DIRECTOR OF
PLAYER PERSONNEL**



Gregg Polinsky was named director of player personnel for the Detroit Pistons on July 7, 2018.

A seasoned NBA veteran, Polinsky joined the Pistons after spending the previous 19 seasons with the Brooklyn Nets organization in various capacities. Most recently, he served as director of college scouting for the Nets. Polinsky joined the Nets in 1999 as a scout, was named the team's director of scouting in 2004 and later served as director of player personnel for eight years.

Prior to joining the NBA ranks, Polinsky was the head coach at Georgia Southern University from 1995-99. He launched his coaching career as an assistant coach at Howard College from 1981-83 and also worked as an assistant at the University of Texas (1983-86) and the University of Alabama (1986-95).

A native of St. Louis, MO., Polinsky played collegiately at the University of New Mexico and earned a degree in physical education from Northern Arizona University.

ANDREW LOOMIS

**CHIEF OF
STAFF**



Andrew Loomis is in his third season as chief of staff of the Detroit Pistons after serving the previous two seasons as executive director of basketball Operations. Prior to joining the Pistons, Loomis spent three and a half seasons with the Golden State and Santa Cruz Warriors.

While with Golden State, Loomis led the player development efforts for the Warriors and also served as assistant general manager of the Santa Cruz Warriors.

Prior to his time with the Warriors, Loomis spent eight seasons with the New Orleans Hornets. His responsibilities included researching and compiling statistical information on prospective players, evaluating salary cap implications for potential trades and free agent signings, ensuring compliance with the NBA's Collective Bargaining Agreement and assisting with the implementation of player development initiatives and community relations activities.

A 2002 graduate of Tulane University, Loomis interned for the Orlando Magic's media relations department before joining the Hornets and also spent four years working for the Green Wave men's basketball program. In addition, while working toward his bachelor's degree in English, he completed internships at Fox Sports Net in Los Angeles and Madison Square Garden.

LEADERSHIP

PLAYERS

17-18 REVIEW

RECORDS

HISTORY

NBA

OVERTIME



Dwane Casey was named head coach of the Detroit Pistons on June 11, 2018 after seven years at the helm with the Toronto Raptors. Casey comes to Detroit after being named 2018 Coach of the Year by the National Basketball Coaches Association (NBCA) and being honored as the 2018 NBA Coach of the Year as voted upon by national media covering the NBA.

While with the Raptors, Casey led the Raptors to four Atlantic Division Championships and a franchise record five consecutive postseason appearances from 2014-18. Under his leadership, Toronto recorded the franchise's first 50-win season in 2015-16 and proceeded to amass three consecutive 50-win seasons, including a franchise record 59 wins in 2017-18. He was also selected as the Eastern Conference head coach at the 2018 NBA All-Star Game in Los Angeles, CA and led Team LeBron to a win over Team Stephen. Casey left the Raptors as both the franchise's all-time winningest coach with a 320-238 regular season record and their longest tenured coach.

The Raptors posted their second 50-win season in 2016-17, despite missing All-Star point guard Kyle Lowry for 21 games. Casey earned his fourth Eastern Conference Coach of the Month honor in December when the Raptors averaged a conference-best 112.1 points with a +11.1-point differential. Toronto also finished the month ranked second defensively, holding opponents to 101.1 points per game. He became the only coach in franchise history to earn the Coach of

the Month award multiple times (December 2017, December 2016, January 2016, November 2014 and December 2013).

In 2015-16, Casey directed the Raptors to their fourth Atlantic Division championship and set a then team record with 56 victories. It marked the first time in franchise history the Raptors had topped 50 wins in a season and Toronto finished second in the Eastern Conference, the highest position in franchise history. Casey showed an ability to adapt and still be successful as he was missing two-fifths of his starting lineup for more than 60 games and started a rookie for 20 games following the NBA All-Star break. He guided the Raptors to a 12-2 mark, setting a team record for wins in January and the best winning percentage (.857) in a month with 10 or more games. The Raptors won a franchise-best 11 consecutive games (January 6-30) and swept a seven-game home stand for the first time in team history.

The Casey-led Raptors picked up a second consecutive Atlantic Division championship and 49 victories in 2014-15. His club had sole possession of first place in the Eastern Conference for the first time in team history and remained there from November 4 - January 1. The defensive-minded Casey showcased an up-tempo offense that set a franchise best with 726 made 3-pointers and was the second-highest scoring unit in team history. They also finished in the top 10 in the league for fewest turnovers for a third straight season.

Toronto recorded 48 wins in 2013-14, won an Atlantic Division championship and locked up the third overall seed in the Eastern Conference. Casey's squad also set a franchise record with 22 road wins and matched an all-time high with 16 victories against Western Conference opponents. Casey continued his emphasis on the defensive end of the court as Toronto ranked in the top 10 in points allowed (98.0, 6th) and opponent field goal percentage (.450, 10th).

During the 2012-13 campaign, Casey and his coaching staff oversaw the development of a youthful core of players including DeMar DeRozan, Amir Johnson, Jonas Valanciunas and Terrence Ross. DeRozan established career highs in points, rebounds, assists and minutes, Johnson posted career bests in points, rebounds, assists, steals, blocks and minutes and Valanciunas earned NBA Eastern Conference Rookie of the Month honors.

In his first season with the Raptors (2011-12), Casey took a Raptors team that ranked near the bottom of the NBA in every defensive category and transformed the identity producing desirable results. The Raptors finished the season as the league's leader for greatest improvement in opponent field goal percentage and opponent scoring. Toronto ranked in the top 10 in fewest points allowed (9th), opponent field goal percentage (8th) and 3-point field goal percentage (5th). The team finished in the bottom third of the league in all three categories in the previous season.

Casey, 61, has served as a head coach, associate head coach and assistant coach in the NBA for 23 seasons. He has coached in two NBA Finals (1996 and 2011) and three NBA All-Star Games (1996, 1998 and 2018).

Casey spent three seasons (2008-11) as an assistant coach with the Dallas Mavericks. The Mavericks posted a 162-84 (.659) mark during that span, winning 50 or more games in each of Casey's three seasons with the team. Casey was in charge of a defensive unit that held its opponents to 96.0 points per game (6th in the NBA) and 45.0% shooting from the field (8th in the NBA) in the 2010-11 regular season. In the 2011 postseason, Casey's defense posted series victories over offensive powers the likes of Kobe Bryant, Kevin Durant, Russell Westbrook, LeBron James and Dwyane Wade. Dallas held its playoff opponents to 92.5 points per game and defeated the Miami Heat 4-2 in the Finals to capture the 2011 NBA Championship.

Casey's first NBA head coaching job came with the Minnesota Timberwolves where he served from 2005-07. After going 33-49 in his first season, Casey had the club in playoff contention with a 20-20 record when he was replaced on January 25, 2007.

Casey began his NBA coaching career in 1994 as an assistant with the Seattle SuperSonics. He spent 11 seasons with the Sonics where he served under longtime NBA head coaches George Karl, Paul

Westphal and Nate McMillan. He was promoted to associate head coach in November 2000. Nine of his teams in Seattle finished above .500 with five winning 50 or more games. The 1996 Sonics squad won the Western Conference Championship after finishing the regular season with a franchise record 64 victories.

In 14 seasons as an NBA assistant, Casey's teams have registered a 689-427 mark (.617) with eight campaigns of 50 or more wins. His teams have qualified for the playoffs in 11 of those 14 seasons.

Prior to joining the Sonics, Casey spent five years as a head coach in Japan. He also coached Japan's National Team with basketball legend Pete Newell. In the summer of 1998, Casey coached the team to its first World Championship appearance in 31 years.

From 1985-89, Casey was an assistant under legendary collegiate coach Eddie Sutton at the University of Kentucky. The Wildcats posted a 90-40 mark during that span. He also served as an assistant under Clem Haskins at Western Kentucky University from 1980-85.

Casey began his coaching career at Kentucky in 1979 as a graduate assistant under Joe B. Hall. While at Kentucky, he recruited and coached eventual NBA players Winston Bennett, Sam Bowie, Rex Chapman, LeRon Ellis, Shawn Kemp, Chris Mills, Dirk Minnifield, Irving Thomas and Melvin Turpin.

Casey played collegiately at Kentucky and helped the Wildcats register a 30-2 record in his junior season and capture the 1978 NCAA Championship. A four-year letterman, Casey was named team captain his senior year and won Kentucky's all-academic award.

A native of Morganfield, Kentucky, Casey earned a degree in business administration from Kentucky in 1979. He and his wife, Brenda, have a daughter, Justine, and son, Zachary.

NBA HEAD COACHING RECORD

YEAR	TEAM	RECORD	PLAYOFFS
2005-06	Minnesota	33-49	----
2006-07	Minnesota	20-20	----
2011-12	Toronto	23-43	----
2012-13	Toronto	34-48	----
2013-14	Toronto	48-34	3-4
2014-15	Toronto	49-33	0-4
2015-16	Toronto	56-26	10-10
2016-17	Toronto	51-31	4-6
2017-18	Toronto	59-23	4-6

NBA CAREER TOTALS	373-307 (.549)
NBA PLAYOFFS TOTALS	21-30 (.412)

SIDNEY LOWE

ASSISTANT COACH



Sidney Lowe is in the first year of his second stint as an assistant coach with the Detroit Pistons. He previously served as the lead assistant to head coach Flip Saunders during the 2005-06 season. He also played in six games with the Pistons in 1984-85.

A Washington, DC, native, Lowe has spent eight years as a head coach and 12 years as an assistant coach in the NBA and NCAA, most recently serving as an assistant coach with the Washington Wizards the last two seasons. Lowe began his coaching career in 1992, when he became an assistant coach under then-head coach Jimmy Rodgers. He was promoted to head coach midway through the 1992-93 season and remained in the position through the 1993-94 season. Following five seasons as an assistant coach with Cleveland (1994-99) and one with Minnesota (1999-00), Lowe was named head coach of the Vancouver Grizzlies in 2000 and remained at the helm until 2002-03.

In addition, Lowe spent three seasons (2011-14) as an assistant with the Utah Jazz after previously serving as head coach at his alma mater, North Carolina State (2006-11). In his first season at NC State, he became the third coach in school history to win 20 games and defeat the three other ACC North Carolina institutions (North Carolina, Duke and Wake Forest).

As a player, Lowe played in 193 career NBA games with Indiana, Detroit, Atlanta, Charlotte and Minnesota.

SEAN SWEENEY

ASSISTANT COACH



Sean Sweeney enters his first season as an assistant coach with the Detroit Pistons. Prior to joining the Pistons, Sweeney spent four seasons as an assistant coach with the Milwaukee Bucks.

Sweeney began his career in the NBA as a video coordinator with the New Jersey Nets and was named as an assistant coach two years later in 2013-14. Before joining the Nets, Sweeney served as video coordinator for the University of Northern Iowa, and previously held the position of director of basketball operations at the University of Evansville. He's also held assistant coaching positions at the Anoka Ramsey Community College in Cambridge, Minn., and the Academy of Art University in San Francisco.

A native of St. Paul, Minn., Sweeney played one season at the University of Wisconsin-Green Bay before transferring home to the University of St. Thomas where he was a three-year starter and earned all-conference honors as a senior in 2005-06.

MICAH NORI

ASSISTANT COACH



Micah Nori is entering his first year as an assistant coach with the Detroit Pistons after spending the last three seasons with the Denver Nuggets.

A 20-year veteran of the NBA, Nori spent two seasons as an assistant coach with the Sacramento Kings prior to joining the Nuggets. Previously, he spent 15 seasons with the Toronto Raptors organization including the final four years as an assistant coach. Before being named assistant coach, Nori held roles of director of NBA scouting and as an advance scout with the Raptors. He first joined Toronto as an assistant to Toronto's coaching staff in 1998.

A native of Middleton, OH, and multi-sport athlete, Nori was a four-year starter and captain of Indiana's baseball team that won the 1996 Big Ten Championship. He also holds a Master's Degree in Sports Organization from Miami (OH) University. Nori and his wife, Melissa, have a son, Danté, and a daughter, Mia.

TIM GRGURICH

ASSISTANT COACH/DIRECTOR OF PLAYER DEVELOPMENT



Tim Grgurich is in his first year as assistant coach/director of player development with the Detroit Pistons.

Grgurich, a longtime NBA coaching veteran and highly respected assistant, most recently served as an assistant coach for the Milwaukee Bucks and has spent the last 27 years with a number of NBA teams including the Seattle SuperSonics (1991-98), Portland Trail Blazers (1998-2001; 2004-05), Milwaukee Bucks (2001-02; 2016-18), Phoenix Suns (2002-04), Denver Nuggets (2005-10) and Dallas Mavericks (2011-16). He was honored last summer with the 2018 Tex Winter Assistant Coach Lifetime Impact Award by the National Basketball Coaches Association (NBCA).

Grgurich spent many years on George Karl's staffs in Seattle, Portland and Milwaukee and also overlapped with Pistons head coach Dwane Casey when they both served under Karl's SuperSonics teams from 1994-98, including a trip to the NBA Finals in 1996. The duo also spent one season together with Rick Carlisle in Dallas (2011).

Grgurich was the lead assistant for Jerry Tarkanian at the University of Las Vegas-Nevada, preparing emerging NBA standouts such as Larry Johnson, Stacey Augmon, Greg Anthony, Armen Gilliam and Sidney Green. The Runnin' Rebels won the 1990 NCAA Championship and made three Final Four appearances while he was part of the program.

A Pittsburgh-area native, Grgurich began his coaching career at the University of Pittsburgh, his alma matter, where he was also a three-year letterman in both basketball and baseball.

BERNARD CONDEVAUX

MEDICAL DIRECTOR



Bernard Condevaux is in his first year with the Detroit Pistons as the team's medical director tasked with overseeing and directing the organization's medical team, performance staffing, nutrition and sports science efforts to ensure long-term player health.

A board-certified Sports Clinical Specialist (SCS) from the American Board of Physical Therapy Specialties, Condevaux brings 20 years of management experience in outpatient orthopedics. He served as the Colorado Market Manager for a large outpatient physical therapy company, managing nine facilities. During that time, he was a therapy consultant for the MLB's Colorado Rockies (1993-2000) and NHL's Colorado Avalanche (1995-2003).

Since 2016, the Michigan native served as the Physical Therapy Director for Panorama Orthopedics in Golden, Colorado and was responsible for treating patients, overseeing clinical locations, development and athletic training outreach programs. He's worked with a wide variety of elite and professional athletes including WNBA, LPGA, NASCAR, wrestling, running and figure skating clients.

Condevaux also has extensive experience in cycling having worked with USA Cycling since 1995 with a primary focus on mountain biking as well as road, track, cyclocross and BMX disciplines. He has been a member of the United States Olympic Sports Medicine team at the 2003, 2007, 2011 and 2015 Pan American Games as well as the 2004, 2008 and 2012 Olympic Games.

Condevaux attended Berkley High School (Berkley, MI) and graduated from Wayne State University with a bachelor's degree in physical therapy.

JIM SCHOLLER

HEAD ATHLETIC TRAINER



Jim Scholler is in his first year as athletic trainer with the Detroit Pistons. Previously, he spent 10 years with the Memphis Grizzlies organization, including the final two as the team's head athletic trainer.

In his role, Scholler will work with Pistons Medical Director Bernard Condevaux in managing the care, prevention and rehabilitation of all athletic injuries and work closely with the team's physicians from Henry Ford Health System to maintain player health.

Prior to Memphis, Scholler spent nine years as an athletic trainer at the University of North Florida (UNF), including four years as head athletic trainer overseeing administration and supervision of all athletic training services provided to UNF student athletes. He provided care for basketball and men's soccer as a UNF graduate assistant from 1998-2001 before covering men's basketball, volleyball, men's and women's tennis, cheerleading and dance teams as assistant athletic trainer from 2001-03.

Scholler was the head athletic trainer for the Greek national baseball team which competed at the European Baseball Championships in 2003 and 2005. He also spent one season (2003-04) as an assistant athletic trainer at University of Notre Dame.

A Grand Haven, MI native, Scholler, a certified athletic trainer, earned his bachelor's degree in movement science from the University of Michigan in 1998 and his master's degree in healthcare administration from UNF in 2001.

TRENT SALO

PERFORMANCE DIRECTOR



Trent Salo is in his first year as performance director with the Detroit Pistons after serving the previous season as a performance coordinator.

Salo came to the Pistons from Calvin College in Grand Rapids, MI where he was a faculty member teaching courses in exercise physiology, strength and conditioning and nutrition. He was also the head of the human performance laboratory where he conducted and facilitated research within the exercise physiology and physical therapy fields of study. Salo served as a consultant and strength and conditioning coach for the Grand Rapids Drive, the NBA's G League affiliate of the Detroit Pistons, and as a consultant to Calvin's men's basketball team.

A native of Rudyard, MI, Salo earned his bachelor's degree in exercise science from Calvin where he was a two-year captain and starting point guard for the Knights as a junior and senior. He then obtained a master's degree in exercise physiology from the University of Kentucky and a Doctor of Physical Therapy degree from the University of St. Augustine in Florida.

Additionally, Salo is a certified strength and conditioning specialist (CSCS), and exercise physiologist (EP-C). He's published in the International Journal of Sports Physical Therapy on the role of fatigue on functional return to play testing and has been a guest speaker and presenter at numerous professional conferences.

JORDAN SABOURIN

HEAD STRENGTH & CONDITIONING COACH



Jordan Sabourin is in his third season as head strength and conditioning coach after serving the previous three seasons as assistant strength and conditioning coach for the Detroit Pistons.

A native of Sarnia, Ontario, Canada, Sabourin played basketball at Oakland University in Rochester Hills, Michigan and played professionally overseas in Germany. Following his playing career, Sabourin interned in strength and conditioning with the Pistons and Oakland University before returning overseas to become the head strength and conditioning coach for Turk Telekom of the Turkish League. After one season in Turkey, he returned to the Metro Detroit area where he worked with athletes at the Athletic Republic and Art of Strength training facility. After two years of providing training in the private sector, Sabourin returned to the Pistons organization.

A former member of the Canadian Men's Basketball national team, Sabourin has a master's degree in exercise science with a specialization in performance enhancement and injury prevention from California University of Pennsylvania. He is also a licensed massage therapist (LMT), a registered strength and conditioning coach - certified strength and conditioning specialist (RSCC-CSCS) with the National Strength and Conditioning Associations (NSCA) and holds other certifications including the National Academy of Sports Medicine - Performance Enhancement Specialist (NASM-PES), Certified Personal Trainer (CPT), Functional Movement Systems (FMS), United States Weightlifting (USAW), and National Association of Speed and Explosion (NASE).

Sabourin and his wife, Milka, have one son, Kristian, and currently reside in Bloomfield Hills, Michigan.

MIKE ABDENOUR

DIRECTOR OF TEAM OPERATIONS



Mike Abdenour is in his fifth season as director of team operations for the Detroit Pistons after 35 years as the team's athletic trainer. This will also mark his 43rd overall season in the NBA.

Abdenour's name has been virtually synonymous with the Pistons since he first started as the team's trainer in 1975. He worked in Detroit for 17 seasons before joining the Philadelphia 76ers in 1992. After a three-year stay in Philadelphia, he returned to the Pistons in 1995. The 2018-19 season marks Abdenour's 23rd in Detroit since his return.

Abdenour was always considered an integral part of Coach Chuck Daly's staff on the Pistons' championship teams of 1989 and 1990, leaving Detroit after the 1991-92 season to take the job in Philadelphia.

He originally joined the Pistons staff in 1975, making the jump to the professional level from Wayne State University. He has been a member of the NBA's tight training fraternity since making that move.

A long standing certified member of the National Athletic Trainers' Association, as well as a Performance Enhancement Specialist with the National Academy Sports Medicine, Abdenour has handled a number of prestigious duties during his tenure as a trainer in the NBA. Included on that list are serving as trainer for the 1979, 1994 and 2007 NBA All-Star games and the 1981 NBA All-Stars tour of mainland China. He served as secretary on the NBATA Executive Committee from 1987-89. He and his brother, Tom, made history of sorts in 1987, when they became the first brother training combination in professional sports when Tom was appointed trainer for the Golden State Warriors.

Abdenour and his wife, Janice, have two sons, Michael and Keith.

DETROIT PISTONS BASKETBALL OPERATIONS



D.J. BAKKER
Player Development
Coach



J.D. DUBOIS
Player Development
Coach



BRYSTON WILLIAMS
Player Development
Coach



COREY GAINES
Coaching Consultant



ERIC TELLEM
Assistant Director of
Player Development



TOM BARRISE
Pro Scout



AL WALKER
College Scout



DOUG ASH
College Scout



DURAND WALKER
College Scout



MAURY HANKS
College Scout



ORONDE TALIAFERRO
College Scout



ANDREA FADINI
International Scout



JORDAN BRINK
Head Video
Coordinator



THEO ROBERTSON
Assistant Video
Coordinator



PETE ELLIOTT
Assistant Athletic
Trainer



LOUIS THOMPSON
Assistant Strength &
Conditioning Coach



SAMUEL GELFAND
Director of Coaching
Analytics



JORGE COSTA
Director of Research
& Technology



AARON BLACKSHEAR
Analytics Systems
Coordinator



JERRY HENDON
Director of Team
Security



DERRICK BARKER
Manager,
Team Security



JOHN COUMOUNDOUROS
Equipment Manager



ANDREW HENK
Assistant Equipment
Manager



NANCY EMERY
Executive Assistant



MISSY ERWIN
Executive Assistant



ANTHONY BOWEN
Locker Room
Attendant



SCOTT KING
Video Intern



GABE SNIDER
Video Intern

GRAND RAPIDS DRIVE BASKETBALL OPERATIONS



JON PHELPS
General Manager



RYAN KRUGER
Head Coach



DION GLOVER
Assistant Coach



DEAN DEMOPOULOS
Assistant Coach



DONNIE TYNDALL
Assistant Coach



DENNIS O'LEARY
Vice President of Basketball
Operations



BEN ANDERSON
Athletic Trainer



PISTONS PUBLIC RELATIONS



KEVIN GRIGG
Vice President of
Public Relations



CLETUS LEWIS
Sr. Director of
Public Relations



JOSH SCHUR
Public Relations
Coordinator

LEADERSHIP

PLAYERS

17-18 REVIEW

RECORDS

HISTORY

NBA

OVERTIME

CHARLIE METZGER

CHIEF REVENUE AND MARKETING OFFICER



Charles Metzger is in his second year as chief revenue and marketing officer after serving six years as executive vice president, chief marketing and communications officer. He oversees all sales and marketing business operations for the company.

Previously, his areas of responsibility included overseeing the marketing, advertising, fan experience, social media, community relations and communications areas of the organization for the Pistons and Palace Sports & Entertainment.

Metzger has been instrumental in driving new business initiatives including the club's radio relationship with 97.1 FM The Ticket, the launch of new Detroit Pistons primary and secondary logos, implementation of uniform designs with NBA partner Nike, the historic announcement of jersey partner Flagstar Bank and the transformational alliance with Henry Ford Health System to build and develop the new Henry Ford Detroit Pistons Performance Center that will serve as the future practice facility and corporate headquarters for the franchise. The Pistons Programming Network on Pistons.com continues to evolve as an innovative driver for digital marketing and fan engagement while exciting new business opportunities arrived last season season when the Detroit Pistons' ventured into ESports and the NBA's new NBA2K league.

During his tenure as chief marketing officer, the club has won NBA Marketing Campaign of the Year (2016) for its "Detroit Basketball" campaign, the Digiday Signal Award for best e-mail marketing platform (2016), the Email Experience Council (EEC) award for most innovate use of consumer data (2016) and been named finalists for ESPN's Sports Humanitarian Awards - Sports Team of the Year (2016) and Beyond Sports Awards - Sports Team of the Year (2016). The club's video production and broadcasting team has also been awarded several local Michigan Emmy Awards from the National Academy of Television Arts & Sciences (NATAS).

Prior to joining PS&E, Metzger served as Executive Vice President, Managing Director for McCann Worldgroup in Birmingham, Michigan. He also served as Chief Marketing Officer of McCann's U.S. Army account, was a member of the company's Management Board and led development of award winning integrated campaigns for General Motors in 2006 and Michigan Tourism in 2007-2011.

Metzger joined McCann in 1999 as its Vice President, General Manager of MOMENTUM, where he served as Managing Director of MOMENTUM, McCann's sales promotion and event marketing agency. In 2000, he was promoted to McCann's Senior Vice President, Director of Business Development, responsible for creating the company's New Business Department and agency growth plan.

Previously, Metzger was employed by Allied Domecq Spirits, USA in Southfield, Michigan and began his career in management while employed by Miller Brewing Company based in Milwaukee, Wisconsin, from 1988 to 1996.

Throughout his career, he has been a recipient of *Crain's Detroit Business* magazine's "40 under 40" in 2002, been honored with McCann's General Manager's award in 2001 and has served as a Board Member of the Michigan Chapter of the AAAA's and as a Board Member of The Cranbrook Institute of Science.

Metzger graduated from Miami University in Oxford, Ohio with a bachelor's degree in business administration.

GREG CAMPBELL

EXECUTIVE VICE PRESIDENT, CHIEF FINANCIAL OFFICER



Greg Campbell is in his fifth year as executive vice president and chief financial officer. Previously, he spent nine seasons with the Memphis Grizzlies, including the final five as president of business operations. Campbell spent his first four years with the Grizzlies as vice president of finance where he was responsible for the overall financial reporting of the organization and the corporate planning process to the ownership group.

Campbell brings almost three decades of sports industry experience (16 in the NBA), including stops with the NHL's Los Angeles Kings (1989-90), the CFL's Toronto Argonauts (1991-94) and the AFL's Los Angeles Avengers (2001-04), dealing with Anschutz Entertainment Group (AEG) and STAPLES Center on a day-to-day basis regarding all finance and team operations. He has also served as the vice president of administration and chief financial officer for Champion Air (1995-98) as well as director of finance for the XFL Champion Los Angeles Xtreme (2000-01). Campbell served as the controller for the Los Angeles Clippers from 1989-91 and as director of special projects and new arena development during the 1994-95 season.

The Sarnia, Ontario, Canada native graduated from Laurentian University in Sudbury, Ontario in 1984 with a Bachelor's of Commerce degree specialized in sports administration. Campbell has served on several Board of Directors, including the Memphis Food Bank and the Greater Memphis Chamber.

MARIO ETEMAD, C.E.C.

EXECUTIVE VICE PRESIDENT, OPERATIONS



Mario Etemad is in his 25th year with the Pistons in his current role as Executive Vice President of Operations.

Etemad joined the organization in 1994 as its corporate executive chef and was named PS&E's Employee of the Year in 1996. Prior to joining the organization, he was a proprietor of multiple restaurants and related businesses and had served as executive chef and director of operations for various hospitality groups.

Etemad led the Michigan Culinary Olympic Team to an array of medals including Gold at the 1992, 1996 and 2000 at The World Culinary Arts Salon in Berlin, Frankfurt and Erfurt, Germany. His gold medal work has been documented and published in three different languages. Etemad is certified by the American Culinary Federation, and has been granted the distinguished honor of "Chef of the Year" by the Michigan Chefs de Cuisine Association in both 1996 and 1990. He was also the recipient of the Presidential Culinary award.

Etemad has been a Michigan resident since 1977.

LEADERSHIP

PLAYERS

17-18 REVIEW

RECORDS

HISTORY

NBA

OVERTIME